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LOCKER ROOM POLICY

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to Minnesota Advancement Program (MAP), FHIT Hockey Program, Minnesota Elite Goaltending Academy (MEGA), Dark Horse LLC, or any of Dark Horse LLC division's (collectively FHIT Hockey) goals. FHIT Hockey adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, FHIT Hockey has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

At the Schwans Super Rink and any other FHIT Hockey locations there are multiple locker rooms available for our program's use. Some of the locker rooms has its own restroom and shower area/shares a restroom and shower area with one or more locker rooms. Some players in our program may also occasionally or regularly travel to play games at other arenas, and those locker rooms, rest rooms and shower facilities will vary from location to location. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress and shower if desired.

Locker Room Monitoring

FHIT Hockey has predictable and limited use of locker rooms and changing areas (e.g., generally 30-60 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion. We conduct a sweep of the locker rooms and changing areas before players arrive, and a coach (each of which has been screened) will be posted directly inside of the locker rooms and changing areas during periods of use. Parents in Locker Rooms Except for players at the younger age groups, we discourage parents from entering locker rooms unless it is truly necessary. If a player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently.

Where possible, FHIT Hockey will have the male and female players dress/undress in separate locker rooms. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress but believe that this is the most reasonable way to accommodate and respect all of our players.



Inspiring Lives Through Hockey





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LOCKER ROOM POLICY – CONT.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room.

Prohibited Conduct and Reporting

FHIT Hockey prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in FHIT Hockey may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations should be directed through the FHIT Hockey Employee Handbook.

Compliance

All players, coaches, and administrators shall be responsible for compliance with the locker room supervision requirements of this Policy. Anyone who fails to take appropriate steps to ensure the Locker Room Policy is adhered to, and any FHIT Hockey participant or parent of a participant who otherwise violates this Policy is subject to appropriate disciplinary action.

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